



Children's Director Job Description

(approximately 20 hours/week, \$19/hr)

Why Do This Job

Our children's ministry helps kids and families discover faith in Jesus, grow in love for God and others, and bring hope to the world through the power of the Holy Spirit! We're seeing God help parents become great parents even as they go through hard family things. We're seeing God grow kids' faith and inspire them to influence their community. We're seeing a generation of kids grow up to love God's church. If you want to be part of this work God is doing at FBC, if you are passionate about Jesus and kids, and if you are excited by the potential the church has to partner with families to nurture kids' faith, then join our staff!

Job Overview

The Children's Director leads our church's efforts to help kids and families in Davis and Yolo County discover faith in Jesus Christ and experience all the good things God is doing, like we described above! You will be part of the Children's Ministry Team led by the Youth and Family Pastor, and you will have the assistance of the Children's Coordinator and a team of volunteer leaders.

Specific Responsibilities

- Recruit, train, pastor, and support all the volunteer teachers and assistants
- Get to know kids and families and pastor them
- Maintain our grade-level goals and discipleship plan
- Develop and lead special programs for kids and parents (like Vacation Bible Camp, family service trips, children's Christmas events)
- Lead our church to engage kids and families in Davis and Yolo County

FBC's Investment In You

- Weekly training and mentor meetings with Children's Ministry Staff Team
- Guided book studies on children's ministry and leadership development
- Access to our children's ministry library, subscriptions, and resources
- One children's ministry conference a year
- A lot of prayer, encouragement, and love!

If you want to join our team, submit your resume and your answers the questions below. For questions about the job or to submit your resume and answers, e-mail Neil, our Youth and Family Pastor, at neilredenbaugh@gmail.com



Children's Director Initial Questions

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1. Explain when and how you started following Jesus.
 2. Describe your walk with God now, areas in which you've grown, and what has helped you in this growth.
 3. What Christian community do you currently have in your life?
 4. What have been some of your ministry responsibilities/areas of service in the past?
 5. What are four of your strengths that you would bring to this job?
 6. What are four of weaknesses that you anticipate having to grow in to do this job?
 7. Why do you love children's ministry?
 8. In addition to the strengths you wrote about, why do you think you would be a great part of our team?

Your answers to the following two questions do not necessarily exclude you from serving with our families. But these things are important to talk about with our leadership team.

Thank you for your honesty in the name of Christ.

7. Do you experience depression? Moodiness? Negativity?

If yes, explain:

8. Have you ever been treated for a nervous, mental, or emotional disorder?
9. Are you in agreement with the First Baptist Church Purpose and Beliefs (see website)?

10. Provide references that can attest to your character, spiritual life, and church ministry. Please be sure that all references are expecting to be contacted.

Name	E-mail	Phone
1.		
2.		
3.		

11. Background Check - please go to this link and complete a background check, free of charge. The check is done through Protect My Ministry, a company that specializes in background screenings for churches and other ministries. They will process your information through the federal, county, and DMV systems.

<https://www.ministryopportunities.org/FBCDavis>